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The AP Style Guide was recently updated to **capitalize Black and Indigenous** when referring to identity. Likewise, the *New York Times* now has a **disability section with its own style guide**, where language regarding disability is thoughtfully chosen, down to the details.

Language matters. It's especially important to be conscious of language when building inclusive workplaces. As AWIS Research Assistant Aspen Russell **wrote**, "Language is one of many behavioral markers that identify a space as welcoming or unwelcoming. It informs and reinforces cultural norms."

Stay up-to-date on inclusive language with these helpful resources:

- **Are you using inclusive language at work? You should be.**
- **The Conscious Style Guide**
- **Tips for using inclusive language on Slack**
- **The Diversity Style Guide**

If you have any questions about your membership benefits with AWIS, please do not hesitate to contact me at 202-588-8175 or via email at **devine@awis.org**.

Best,



Lori Devine
Senior Director of Corporate Relations



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